



A DECENTRALIZED APPLICATION TRANSFORMING RECRUITMENT

Whitepaper v1.2

Abstract

Job Seekers across the world desire a simple, convenient and secure way to attend their Job Interviews, why undergo the troubles of traveling long distances to attend your interview considering the levels of insecurities and the cost of travel from one place to another. Job Seekers especially from middle to low-income earners seek alternative and painless ways to attend interviews and secure their desired Job.the

Companies on the other hand desire to hire the candidate with right skill-set for their job vacancies, and seek to achieve this in the most time saving and cost effective way possible.

AIBRA.io (Decentralized "Artificial-Intelligence and Blockchain based" Recruitment App) is a platform that seeks to unite Job Seekers, Recruitment Agencies and Companies across the globe in a decentralized metaverse, AIBRA.io aligns the interests of all parties involved in job ecosystem. The AIBRA.io platform disrupts traditional models by entwining job seekers, recruitment agencies and companies. By delivering a decentralized, dynamic, multi-purpose, AI based platform where companies needing workers can conduct conference interviews, assign assessments to job seekers with the help of advance AI tools, thereby enabling them to easily know which

candidate is more fitting for the job openings, it also enables job seekers surmount the barriers of time and place while seeking the job they desire and provide them a platform to express their profession and showcase their skills and qualifications. AIBRA.io modernizes the Job industry. Leveraging cryptocurrency adoption and interest trends, the AIBRA.io platform can remove traditional intermediaries and empower fans to become the ultimate driver of all relevant transactions - all powered with the transparency, security, liquidity and efficiency inherent in blockchain technologies.

Introduction

AIBRA.io presents an AI and blockchain based recruitment App which aims to decentralize job recruitment, with full implementation of Artificial Intelligence and Machine Learning. The system brings together seekers, recruitment agencies and companies with the sole goal of solving the problem encountered in everyday recruitment. AIBRA.io provides an open-source platform enabling communities to participate and engage directly in the full circle of job recruitment. Using sophisticated but user-friendly incentives in new ways, the platform achieves a large-scale network that:

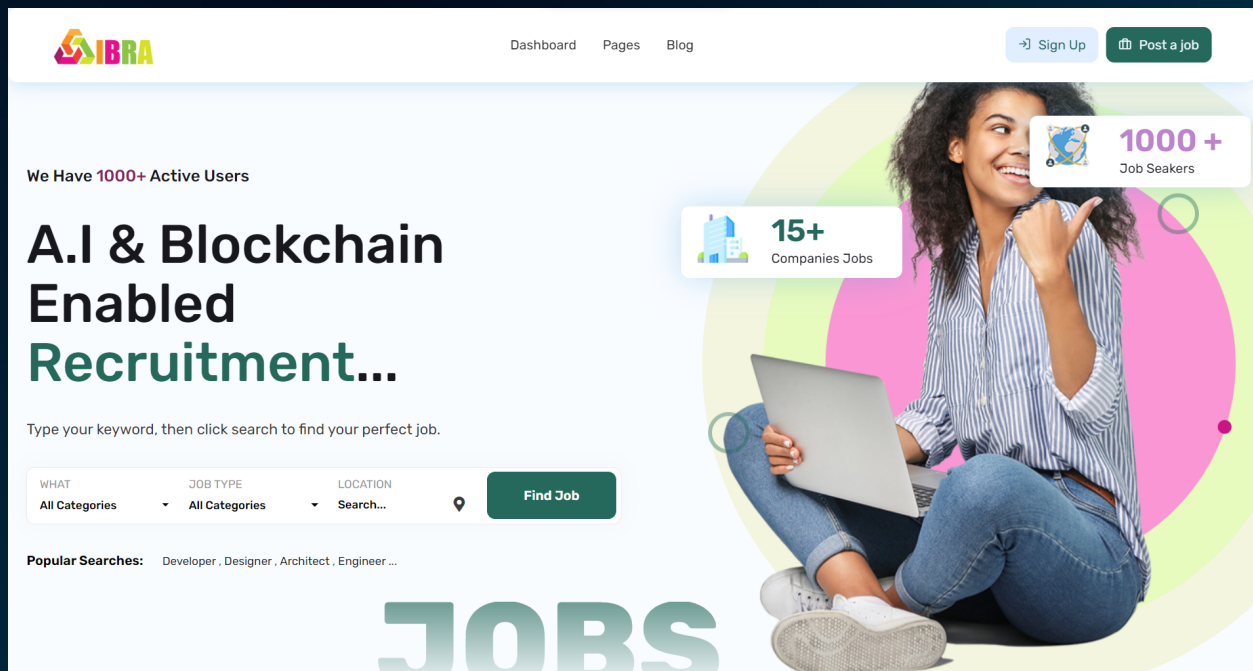
- ☐ Creates new value for job seekers, recruitment agencies and companies.
- ☐ Is built on an open, distributed, and shared data layer to promote transparency and collaboration with other trending apps and services.
- ☐ Facilitates inclusion in that anyone with a mobile phone may participate in the processes of recruitment.
- ☐ Disperses direct and indirect value throughout the entire ecosystem.
- ☐ Promotes brand loyalty by allowing community stakeholders to guide governance.
- ☐ Improves the audience to see a job advert while also decreasing cost to advertise.
- ☐ Enables a brand new feature set and rewards program for platform users.
- ☐ Enables the companies only hire qualified and well vetted candidates

□ Introducing Job Recruitment to Metaverse on the Brise blockchain.

A key discovery we have made in this industry that we believe will be instrumental to its' growth is that virtually all job seekers, companies and recruitment agencies actually desire a decentralized, safer, easier, transparent and cost effective way to post/get more job adverts, undertake interviews, get paid for service and achieve all employment goals.

The Blockchain market size is projected to grow from USD 4.9 billion in 2021 to USD 67.4 by 2026, at a Compound Annual Growth Rate (CAGR) of 68.4% during the forecast period. The major driving factor contributing to the high growth rate of the blockchain market include increasing venture capital funding and investment in blockchain technology; extensive use of blockchain solutions in banking and cybersecurity; high adoption of blockchain solutions for payment, smart contracts, and digital identities; and rising government initiatives. Leveraging this, blockchain could be used to support the entire job/recruitment industry, providing stability, trust, transparency and innovative technology.

End-user demand and adoption is evidenced by facts including registered blockchain wallets passing 50 million in June 2020.



Numerous disruptors are focusing on the intersection of blockchain and the job industry given the reach and time-spent metrics on recruitment platforms and number of daily job postings and time spent hiring workers.

Aibra.io Platform

AIBRA.io encapsulates the unique formula necessary to access and to improve the nature of job recruitment for all its stakeholders. AIBRA.io unites digital currency and digital job recruitment for today's peer-to-peer era by grounding the job industry in a secure, efficient and participant-centric ecosystem. Using powerful new technological infrastructures to enhance job recruitment, a blockchain-based digital economy enables the openness and coordination necessary for using AIBRA.io. The utility that AIBRA.io provides encourages other technologists, brands, businesses and consumers to build, contribute to, and extend the ecosystem for further value creation.

The screenshot shows the AIBRA.io job details page. On the left is a sidebar with navigation links: Dashboard, Jobs, Resume, Wallet, Earnings (2), Chat, Change Password, Learning, Blog, and Logout. The main content area is titled 'Job Details' and includes a breadcrumb trail: Home • Dashboard • Change Password. The job listing features a 'Remote' badge, a photo of a team in a modern office, and a company logo. Key details include:

- Job Title:** Blockchain Developer
- Date Posted:** Dec. 14, 2022, 6:08 a.m.
- Location:** United States of America
- Experience:** Minimum of 4 years
- Qualification:** b.tech
- Offered Salary:** 20,000 / Month
- Application Status:** Applied (button)
- Application Ends:** 19/12/2022
- Job Skills:** python, web3.py, solidity, smart contracts, java

 The job description text is partially visible at the bottom: 'We are seeking a talented and experienced blockchain developer to join our team. In this role, you will be...'

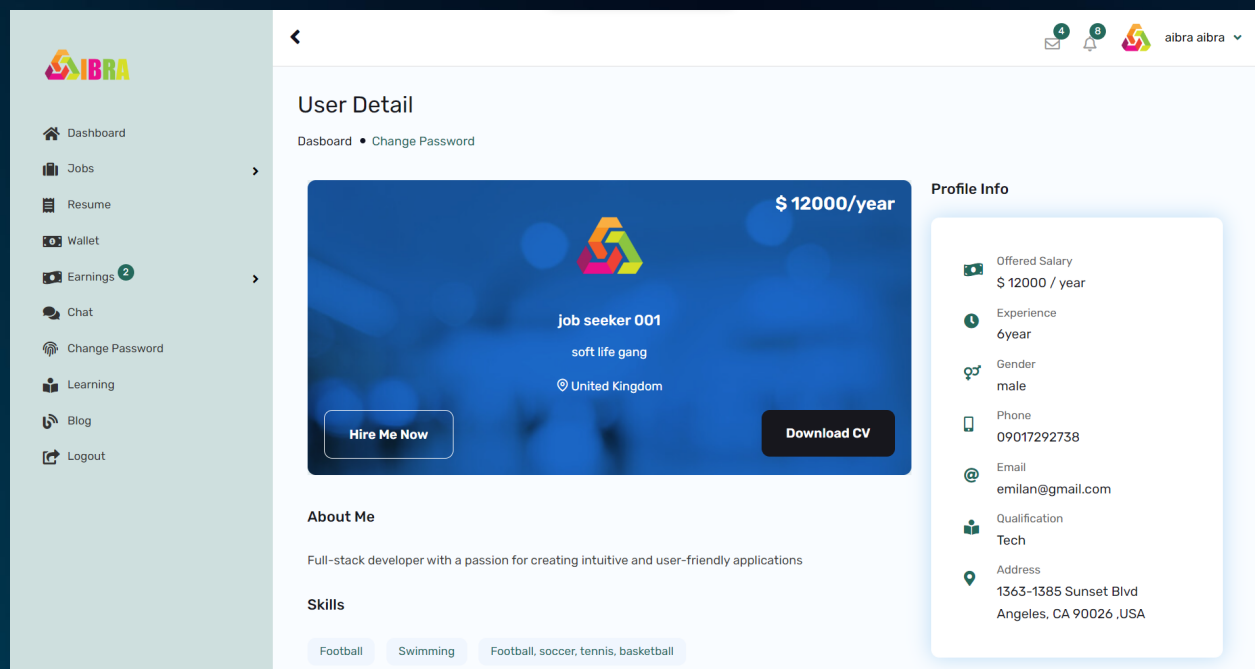
AIBRA.io Technical Description AIBRA.io is a Decentralized Application (dApp) built on Bitgert-Brise Blockchain. The AIBAR.io platform acts as an interface between the user and the backend blockchain technology. The goal of the AIBRA.io platform is to provide a hub of utility and engagement for the ever growing job ecosystem participants to collaborate. This is accomplished by simplifying the experience completely in the user-friendly front-end, while leveraging more advanced functionality and proficiencies in the backend.

AIBRA.io building with Bitgert ensures the scalability necessary for recruitment agencies. Typical job adverts can average 5 million applicants or more at a go. With multiple job openings on AIBRA.io at once, expected network activity will greatly exceed transaction throughput rates of other chains. Thus, AIBRA.io user application can reach mainstream scale while allowing its tokens to also be easily traded.

ABR(AIBRA.io's application token, described below) will be accomplished for first stage deployment with the AIBRA Micropayments Ledger. The AIBRA Ledger will implement several technical measures in order to enhance both user privacy and experience. Specifically Zero Knowledge Proofs, IPFS (to

store user data), and original AIBRA smart contracts.. User engagement will be the measurement by which these conditions may be satisfied. As the user completes actions fulfilling smart contract conditions, designated outcomes (such as NFTs, voting rights, badges, etc.) are unlocked. These outcomes can be programmed to automatically disperse to various stakeholders, including, but not limited to: job seekers, recruitment agencies or companies. Value accrues in a similar way to mining rewards.

AIBRA.io provides a unified, scalable, and interoperable platform that increases interaction through smart contracts and the associated data analysis and programmability



AIBRA TOKEN

AIBRA (ABR) tokens is the native token for the AIBRA.io ecosystem. This native token serves several key functions that provide utility in relation to the recruitment system. ABR is a multi-purpose token that drives activities of all ecosystem participants. ABR holders can participate in the platform's

governance according to their stake and the distribution of ABR rewards incentivizes them to contribute to the ecosystem. By holding ABR, they may utilize or delegate votes to propose improvements to the aIBRA.io protocol, make changes to transaction fees or changes to how fees are distributed. Higher tiers in terms of staking and being active in the community unlock higher levels of rewards. In short, ABR enables community governance of the AIBRA.io protocol, with true decentralization pushing the forefront.

AIBRA TECHNICAL DESCRIPTION

The ABR Token (ABR) is based on bRISE the fastest and cheapest blockchain. For example, ABR is integrated with Brise standards, the collection of on-chain programs targeting the Sealevel parallel runtime—i.e. a runtime that processes tens of thousands of contracts in parallel—one of several key innovations that make Solana the world's most performant permissionless blockchain. Following token implementation principles and containing functional properties of the Brise blockchain, Bitgert Chain is the only blockchain which has managed to build a zero-cost blockchain & gas fee are as low as \$0.00000001 per transaction this helps ABR achieve its aim of building a fast, cost-effective recruitment platform.

Technical Progress to Date & Roadmap 1.0

☑ ~~Quarter 1, 2022~~

- ★ Core Tech Research
- ★ Community Building
- ★ Whitepaper v1 Launch
- ★ Technical research/Product Scoping
- ★ Design Prototype
- ★ UI/UX Design

- ★ MVP Launch

☑ ~~Quarter 2, 2022~~

- ★ Partnership and Investors
- ★ AIBRA testnet launch
- ★ Private Testing (OG Aibrans)
- ★ Bug fixing and customization
- ★ Website first stage launch

☑ ~~Quarter 3, 2022~~

- ❖ Adding Wallet Functionalities to Aibra App (For payment and token swap)
- ❖ Token Launch
- ❖ Presale and ICO
- ❖ Airdrop for community
- ❖ Listing on Coingecko and Coinmarketcap
- ❖ Staking on Aibra (A kind of Investment for Platform Users)
- ❖ Marketing, Promotions and Partnership

☑ ~~Quarter 4, 2022~~

- ❖ Introducing Conference Interviews on Aibra
- ❖ Aibra Labs
- ❖ Aibra Profile NFT Mint
- ❖ More Advanced features on AIBRA.
- ❖ Listing on CEX
- ❖ Naming Service on Bitgert Chain (Aibra labs)
- ❖ Aibra Blog
- ❖ Roadmap 2.0

Roadmap 2.0

□ Quarter 1, 2023

- ★ BNS Listing on Young Parrot Marketplace
- ★ Aibra NFT Launch
- ★ Integrating Coredao on Aibra Wallet
- ★ Names Transfer Function for BNS
- ★ Hashmail Integration for Mail Service on Aibra Version

□ Quarter 2, 2023

- ★ Integrating AI Generated Quiz on Aibra Recruitment Platform
- ★ Aibra NFT Staking & Multilevel Staking
- ★ Referral Program Launch
- ★ Aibra Bridge to CoreDao Chain

□ Quarter 3, 2023

- ★ Aibra Video Communication for Collaboration and Conference Meetings
- ★ More Partnership and Collaboration
- ★ Messaging and Chat Functionality on Aibra

□ Quarter 4, 2023

- ★ Aibra Learning Launch
- ★ More DApps powered by Aibra Labs
- ★ Aibra Mobile Version
- ★ Team Expansion
- ★ Listing on Exchanges.....Roadmap 2.1

Tokenomics

We also provide our community with our token, with the following amounts allotted for different purposes:

❑ Tokenomics Updated

- ❖ Total Supply: 1 Billion - 100%
- ❖ Presale Allocation: 12.5%
- ❖ Team/Advisory/Partners: 15%
- ❖ Development & Marketing: 15%
- ❖ Liquidity: 12.5% Locked
- ❖ Partnership & Advisors: 10%
- ❖ Automated Burn: 45% - 4% monthly

Conclusion

The AIBRA.io platform and the AIBRA (ABR) token create and distribute value across recruitment and job ecosystem in a manner that incentivizes the health and growth of the network and its competitiveness in an increasingly crowded and coveted space. AIBRA is powered by blockchain technology and Artificial Intelligence which will only continue to advance, ensuring interoperability and other benefits that improve the way recruitment and recruitment proceedings are carried out. In this new decentralized model, efficiency and engagement challenges are solved as AIBRA.io becomes the foundational platform to all recruitment agencies, job seekers and companies looking to leverage new technology in an increasingly on-demand future

